

Stated Session Meeting Minutes for January 31, 2022

Session convened at 6:00 p.m. and opened in prayer.

A quorum was noted with the following Session members present: Jeff Abney, Lakishia Biggs, Dave Breen, Grayson Bryant, Brian Collins, Mical Crumbly, Ron Fritch, Mark Fulton, Creighton Holt, Valena Hoy, Peggy Mackey, Rashell Matthews, Joel Phillips, Kristine Rand, Page Weaver, Jim Wood

Examination of Potential New Members: None

Guests:

Lee Ann Warstler, Administration and Finance Director

Hunter Johnston, Preschool Director and Director of the Children and Family Ministries

Devotional: Grayson Bryant offered a devotional on St. Francis's poem "The Valley of Vision."

Financial Report: The financial report was reviewed by Lee Ann Warstler. She reported that both FPC and FPP continue to be in a good financial position.

Trustees Report: Jim Wood outlined the trustee's role. Cline Reasor reported that there is a \$7.5 million balance in the endowment. Less than 10 percent of the funds are discretionary. The rest are restrictive in order to honor the donor's' intentions. Student loans account for 20% of the distributions. Loans are paid back with interest.

Clerk's Communications and Reports:

- Attendance Figures for January 2, 2022 through January 23, 2022.
- Membership Gains and Losses Figures
- Upcoming Session Meetings and Calendar Reminders
- Births and Deaths Information
- Baptisms and Weddings Conducted
- New Members and Transfers/Removals Noted

Minutes for Stated Session Meeting for November 22, 2021: Reviewed by Session and ordered by common consent.

Consent Agenda: The Consent Agenda for January 31, 2022 was approved and ordered by common consent.

New Business:

Budget Review: That Session received and did a first read of the 2022 annual Budget (attached at end). A vote to approve the budget will be taken at the next meeting.

Motion: That Session approved the annual statistical report and direct that it be published to the congregation (attached at end). The stat report was approved by common consent.

Motion: That Session approve the PEVA pledge amount: \$55,000. (Breakdown at end of docket) The PEVA pledge was approved unanimously.

Motion: That Session approve a 3% cost of living increase for FPC lay staff effective the first pay period after 1-1-2022. The motion was approved unanimously with one abstention.

Motion: That Session recommend to the congregation a 3% cost of living increase for pastors effective the first pay period after 1-1-2022. To be voted on as part of the terms of call at the next congregational meeting. The motion passed unanimously.

Motion: That Session approve the Ministry Position Description for the Facilities Maintenance Supervisor. The motion passed unanimously.

Staff Reports:

Preschool and Children and Family Ministries Report: Hunter gave a brief report on both. The live Nativity scene was a huge success. Joyce Brockhausen did a remarkable job during the Christmas season. Advent books for the children are going forward. Sunday school is growing. Youth is growing and doing well with some youths inviting youths from outside FPC. Confirmation is going well. In the pre-school, Scarlett and Noelle are doing great. Preschool enrollment is going well.

Director of Online Ministry Report: Joel commented on the continuing success of the FPC online ministry. He said that it is evolving into a collaborative effort with other ministry areas. The AV team (students from Regent University) are doing an excellent job and becoming even more engaged. It was suggested that Joel send out the names of online worshippers so that Session members can reach out and say hello.

PEVA Commissioner Report: Rashell Matthews reported on the recent PEVA meeting.

Team Reports / Committee Minutes, URC/N.E.S.T. Report: Attached at end of docket.

Pastors' Reports:

Valena Hoy

New music director Joanne Whitaker is doing a great job, especially on Music Sunday. The current organist is leaving but a replacement has already been found. January was a busy month. Valena served on the presbytery nominations committee. The women's retreat had to be cancelled due to the COVID surge. Lenten devotionals will be coming out soon. The Community Hour attendance has been very good.

Jim Wood

Finances continue to be in very good shape. Engagement is remarkable. Jim's mission trip to Kenya went very well. Joy Village is doing very well. A June mission trip is being considered. An Urban Renewal Center board retreat is coming up. Confirmation is moving along well. Jim suggested that we should have a Session retreat, possibly on the Outer Banks.

Adjournment: Meeting was closed in prayer and adjourned at 8:10 pm by common consent.

Mark Fulton, Clerk of Session

Rev. Jim Wood, Senior Pastor