

## **Stated Session Meeting Minutes for March 21, 2022**

Session convened at 6:00 p.m. and opened in prayer.

A quorum was noted with the following Session members present: Lakishia Biggs, Grayson Bryant, Brian Collins, Mical Crumbly, Mark Fulton, Valena Hoy, Peggy Mackey, Rashell Matthews, Joel Phillips, Kristine Rand, Page Weaver, Jim Wood

### **Examination of Potential New Members:**

Bob and Bronwen Ashburn - Letter of Transfer  
Charles (Chuck) Rucker - Letter of Transfer  
Noel Wallace - Letter of Transfer  
Elizabeth and Gordon Wolcott - Reaffirmation of Faith

**MOTION:** To approve all candidates. The motion was seconded and passed unanimously.

### **Guests:**

Lee Ann Warstler, Administration and Finance Director

Hunter Johnston, Preschool Director and Director of the Children and Family Ministries

Barbara Haga, Government and Personnel Committee Chair

Megan Padden, Refugee Program

**MOTION:** To invite Megan Padden and Barbara Haga to join the meeting. The motion passed unanimously.

**Devotional:** Joel Phillips offered a devotion on the theme that the church is like a produce cart. There are many examples of fruit being produced. The pandemic has created opportunities for growth and creativity. Spring boarding from his sermon on Sunday, Joel explained that FPC has produced fertile ground for creativity and growth.

**Financial Report:** The financial report was reviewed by Lee Ann Warstler. She reported that both FPC and FPP continue to be in a good financial position overall. She also gave a stewardship campaign update.

Barbara Haga presented information regarding a Personnel - Government Committee proposal for providing a supplemental inflation payment to church staff, pastors and contractors. Motion to approve is included under new business.

Lee Ann also gave an initial report on the replacement reserve study. A full discussion of the reserve study will occur in the near future.

### **Clerk's Communications and Reports:**

- Attendance Figures for February 27, 2022 through March 13, 2022.
- Membership Gains and Losses Figures
- Upcoming Session Meetings and Calendar Reminders
- Births and Deaths Information
- Baptisms and Weddings Conducted
- New Members and Transfers/Removals Noted

**Minutes for Stated Session Meeting for February 21, 2021:** Reviewed by Session and ordered by common consent.

**Consent Agenda:** The Consent Agenda for March 21, 2022 was approved and ordered by common consent.

**DISCUSSION:** Refugee Family Support Proposal Sponsorship. Brian Collins and Megan Padden presented information regarding a proposed sponsorship pilot program to sponsor one family. See motion under new business.

### **New Business:**

**MOTION:** To change FPC salaries according to the recommendations from the Personnel and Government Committee (Per Barbara Haga's Report to Session) See Barbara Haga Handouts. Committee minutes attached at end of docket. The motion was made, seconded and passed unanimously.

**MOTION:** Refugee Family Support Proposal Sponsorship. That FPC fund \$12,000 for this refugee support pilot. This sum will assist an incoming refugee family of four for one year. (Brian Collins Letter and Proposal for Refugee Family Support attached at end of docket). The motion was made, seconded and passed unanimously.

### **Staff Reports:**

**Preschool and Children and Family Ministries Report:** Hunter reported preschool enrollment season has closed very successfully. Preschool has transitioned to a mask optional policy. The Leprechaun Dash was another huge success this year. The closing Confirmation Retreat went very well. Children's Sunday School attendance is growing steadily.

**Director of Online Ministry Report:** Joel reported that the online ministry continues to grow and is doing very well. The AV Team's leadership will change. The leader is graduating from Regent University. Some equipment challenges with projector light bulbs have been corrected. Joel is studying data trends to better identify the impact of online ministry.

**PEVA Commissioner Report:** None

**Team Reports / Committee Minutes, URC/N.E.S.T. Report:** Attached at end of docket.

**Pastors' Reports:**

Valena Hoy

The Lenten Devotional has been very well received. The music program under the direction of JoAnn Whitaker continues to develop. Vacation Bible School is ramping up.

Jim Wood

The Rise Against Hunter project will take place on May 4th. Confirmation is going very well. The new Sunday School hour is growing steadily. Community groups are growing. It has been noted that there are new people attending services each week. Easter and Holy Week activities are planned, including the first inside meal since the pandemic hit. Jackson continues to do a great job with the youth. The URC is doing great things and growing in stature in the community. Antipas is doing a great job leading this effort.

**Adjournment:** Meeting was closed in prayer and adjourned at 8:15 pm by common consent.

---

Mark Fulton, Clerk of Session

---

Rev. Jim Wood, Senior Pastor