

Stated Session Meeting Minutes for November 21, 2022

Session convened at 6:00 p.m. and opened in prayer.

A quorum was noted with the following Session members present: Grayson Bryant, Brian Collins, Paul Farrell, Valena Hoy, Brad Hunter, Alex Kenefic, Carl Leimer, Peggy Mackey, Joel Phillips, Kristine Rand, Emily Webb, Jim Wood

Examination of Potential New Members:

Donna Colwell - Letter of Transfer

Joey Colwell- Letter of Transfer

Barbara Autin - Reaffirmation of Faith

Scotty Autin - Reaffirmation of Faith

Alexandria (Ally) Ferley - Reaffirmation of Faith

Alex Ferley - Reaffirmation of faith

MOTION: To approve all candidates. The motion was seconded and passed unanimously.

Guests:

Hunter Johnston, Preschool Director and Director of the Children and Family Ministries

Lee Ann Warstler, Administration and Finance Director

Devotional: Ordination of Paul Farrell

Presentation: Clayton Rascoe, Executive Director of Massenetta Springs Camp and Conference Center. He asked FPC to consider sponsorship of an extended stay suite (\$75,000).

Discussion: Session decided to ask the finance team to examine the request and come back to Session with a recommendation at the next meeting (January 2023).

Financial Report: The financial report was reviewed by Lee Ann Warstler. She reported that both FPC and FPP continue to be in a good financial position overall. Session reviewed a draft of the full budget. The church and preschool budget will be approved in January.

LeeAnn also reviewed the Reserve Operating Policy. Session discussed various aspects of the policy.

MOTION: To approve the Operating Reserve Policy. The motion was seconded and approved unanimously.

Lee Ann also reviewed the 2022 Balance and Surplus Spending Recommendation.

MOTION: To approve 2022 Balance and Surplus Spending Recommendation. The motion was seconded and approved unanimously.

Clerk's Communications and Reports:

- Attendance Figures for September 11, 2022 through October 9, 2022.
- Membership Gains and Losses Figures
- Upcoming Session Meetings and Calendar Reminders
- Births and Deaths Information
- Baptisms and Weddings Conducted
- New Members and Transfers/Removals Noted

Minutes for Stated Session Meeting for October 17 2022: Reviewed by Session and ordered by common consent.

Consent Agenda: The Consent Agenda for November 21, 2022 was approved and ordered by common consent.

MOTION: To move the January Session meeting to January 30, 2023. The motion was seconded and approved unanimously.

New Business:

MOTION: To approve Joel Phillips's ordination as a Covenant Pastor at First Presbyterian Church of Norfolk. The motion was seconded and approved unanimously.

MOTION: To approve Joel Phillips's compensation as a Covenant Pastor at First Presbyterian Church of Norfolk (Compensation Information attached at end of docket) The motion was seconded and approved unanimously.

MOTION: To elect Cline Reasor Treasurer. The motion was ordered by common consent.

MOTION: To elect Mark Fulton Clerk of Session. The motion was ordered by common consent.

MOTION: To elect Peggy Mackey, Chair and Emily Webb, Vice Chair of the Nomination Committee and elect Session Teams members (See attachment at end of docket). The motion was ordered by common consent.

MOTION: That Session approve the following housing allowances for the year 2023: Jim Wood \$58,000,00 and Valena Hoy \$33,000. (See Personnel and Government Committee Minutes attached at end of docket). The motion was seconded and approved unanimously.

MOTION: To receive the 2023 Draft Budget Proposal and 2023 Draft Preschool Budget Proposal. (Attached at the end of the docket) Both budgets will be voted on at the January 2023 Session meeting.

International Outreach Team Discussion and Decision

Brian Collins shared observations and concerns about the functionality of the International Outreach Team. After an in-depth discussion among Session members, a motion containing four elements was presented:

1. To disband the International Outreach Team
2. To consider local refugees and international students part of the outreach mission through the Urban Renewal Center and Church for the City.
3. To end financial support for the Nicaragua-related entities currently receiving assistance through the International Outreach Team budget. The financial support phaseout will occur over a period of one year.
4. To re-form a new International Outreach team with a new vision. Proposals will be submitted to Session in the new year.

MOTION: To accept the recommendation from Brian Collins containing the four elements in his recommendation. The motion was seconded and passed unanimously.

Staff Reports:

Preschool and Children and Family Ministries Report: Hunter briefly commented.

Director of Online Ministry Report: Joel briefly commented.

PEVA Commissioner Report: Joel Phillips shared a report on the PEVA meeting on October 25, 2022. Mark Fulton and Joel discussed the need to elect five PEVA commissioners for FPC. Joel discussed the proceedings from a typical PEVA meeting. Mark distributed the latest PEVA Digest for Session members to review. Session members will be contacted individually to assess their willingness to serve as a PEVA commissioner. PEVA commissioner elections will be scheduled for the January Session meeting.

Team Reports / Committee Minutes, URC/N.E.S.T. Report: Attached at end of docket.

Pastors' Reports:

Valena Hoy

Tabled until next meeting.

Jim Wood

Tabled until next meeting.

Adjournment: Meeting was closed in prayer and adjourned at 9:00 pm by common consent.

Mark Fulton, Clerk of Session

Rev. Jim Wood, Senior Pastor