

Stated Session Meeting Minutes for October 16, 2023

Session convened at 6:00 p.m. and opened in prayer.

A quorum was noted with the following Session members present: Grayson Bryant, Brian Collins, Paul Ferrell, Megan Foard, Mark Fulton, Creighton Holt, Valena Hoy, Brad Hunter, Carl Leimer, Peggy Mackey, Rashell Mathews, Kristine Rand, Emily Webb, Jim Wood

Examination of Potential New Members:

Amy Bullock and Kevin Bullock - Reaffirmation of Faith

MOTION: To approve all candidates. The motion was seconded and passed unanimously

Guests: Lee Ann and Hunter were absent.

Devotional: Emily Webb shared insights on Proverbs 3:5,6.

Financial Report: The financial report was reviewed by Brian Collins.

Clerk's Communications and Reports:

- Attendance Figures for September 17, 2023 through October 8, 2023.
- Membership Gains and Losses Figures
- Upcoming Session Meetings and Calendar Reminders
- Births and Deaths Information
- Baptisms and Weddings Conducted
- New Members and Transfers/Removals Noted

Minutes for Stated Session Meeting for September 18, 2023: Reviewed by Session and ordered by common consent.

Consent Agenda: The Consent Agenda for October 16, 2023 was approved and ordered by common consent.

New Business:

MOTION: To approve serving Communion at the men's retreat October 29, 2023 in Corolla, NC. The motion was made, seconded and passed by unanimous consent.

MOTION: That Session approve the motion to offer vision and dental insurance to all employees at no cost to the church through the Board of Pensions. The motion was made, seconded and passed by unanimous consent.

MOTION: That Session approve the motion to change our FSA provider to the Board of Pensions. The motion was made, seconded and passed by unanimous consent.

MOTION: That Session approve the motion to move the deductible assistance we currently provide to an FSA. The motion was made, seconded and passed by unanimous consent.

MOTION: That Session approve the motion to move employee 403B accounts to the Board of Pensions. The motion was made, seconded and passed by unanimous consent.

MOTION: That Session approve the motion **to fund the EPO at 100% and the PPO at 85% for the upcoming plan period.** The motion was made, seconded and passed by unanimous consent.

Staff Reports:

Preschool and Children and Family Ministries Report: In Hunter's absence, Jim gave a brief update. He noted that Family Ministries consistently has had 50 - 70 children in children's church. He noted that youth group is having the best participation ever with good parent engagement.

PEVA Commissioner Report: None this month. Next Meeting: October 24, 2023, at Bayside Presbyterian, Virginia Beach.

Team Reports / Committee Minutes, URC/N.E.S.T. Report: None this month.

Pastors' Reports:

Joel Phillips

Joel noted that there are lots of new people attending services. The young adult group is very strong. Rachel is helping with database training. Joel attended the general presbyter search meeting. He noted that Family Night is coming up.

Valena Hoy

Valena shared that she had computer issues, which were partially resolved. She continues to serve on the search committee for a new General Presbyter. Devotionals for the Prayer Project are in development. Community groups are doing well.

Jim Wood

Jim reported that the "Truck or Treat" event in the parking lot is set. He encouraged all Session members to attend. Jim and the pastoral team attended a service at Ohef Shalom synagogue to express solidarity in the wake of the Hamas attacks. He noted that church attendance is doing well and encourage Session members to continue reaching out to visitors. There is a stewardship drive coming up. Wednesday night programming is coming back for six to eight weeks. Sermons and programming are planned through spring. NEST will once again be hosted at FPC from December 17 - 31. He briefly discussed the status of sanctuary renovations.

Elder Training: Jim Wood did a teaching on "Sanctification" of John Calvin's Five "Solas."

Adjournment: Meeting was closed in prayer and adjourned at 8:00 pm by common consent.

Mark Fulton, Clerk of Session

Rev. Jim Wood, Senior Pastor